

LEADERSHIP

I manage, mentor, and accomplish goals through others by example – utilizing plans, strategies, experience, and referring colleagues to existing practices or experts for additional guidance so people can not only produce but learn throughout the process. I am viewed as a mentor and delegator who coaches and assists others in dealing with resource and implementation issues, and am typically a 'hands off' leader that empowers staff and teams to proactively perform, jumping in to assist if needed.

ANALYTICAL

My approach to analysis is simple, asking: who, what, when where and how to spot trends, patterns and possibilities. I value results and fully believe that results are a culmination of holistic methodologies, data and thoughts, not a tool to prove one point or fictionalize a positive outcome. Track, test, adapt and thrive!

CULTURAL

Since I was raised by parents that were not born and educated in the United States, I have been exposed to different cultures, languages and perspectives since my birth. I have a deep rooted belief in tolerance of any person, born and raised anywhere, of any ethnic origin, gender or religion. I appreciate all lives and engage in their story, which is unique for everyone.

TECHNICAL

Technology provides tools to get things done accurately and faster than ever. I consistently use technology to create in-house tools that benefit staff and teams in planning their business. The key is to simply use technology, not to add too many applications that can complicate the process of analysis and reporting.

ORGANIZATION

An orderly life produces extraordinary results – less clutter leading to exhaustive thought. Since I am very organized, I am more focused and efficient in getting things done, with a sense of clarity and calmness.

COMMUNICATING

Communicating with peers and public is the keystone to knowledge and relationships, plus communications reduces misunderstandings, saving everyone from unneeded stress and confrontations. I cater my communication approach similar to teaching styles – the way a person interprets information: visually, verbally or through action.

ADAPTABILITY

I thrive in changing environments. Life and work constantly change and I thrive on evolution challenges because it exposes me to different approaches, to new projects or people, and to new learning opportunities.

INTERPERSONAL

I trust my colleagues and appreciate reciprocal trust in return, focusing on building honest, strong and productive relationships. I follow through on my commitments and do whatever I can to meet personal requests and project deliverables, for any internal staff or external vendors and customers.

REASONING

Resourcefulness is my personal challenge in everything I do, since resources may be scarce and unique plans are needed to successfully execute projects. I think both quantitative and qualitative, inviting collaboration into all ideation sessions to reach the ultimate goal of finding exceptional solutions.

TEAMWORK

Using a running analogy, I wear many teamwork hats, from handing off batons to executing sprints, to cheering on the sidelines – I am actively involved with the team, in any capacity.